

CITY OF ANTIOCH  
SALARY SCHEDULE

<u>Unit</u>	<u>Classification</u>	<u>Effective Date</u>	<u>MONTHLY SALARY STEPS</u>						
			<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	
<b>APOA</b>									
APOA	Community Services Officer	09/04/16 - 09/02/17	4,308	4,523	4,749	4,986	5,236	N/A	
APOA	Lead Police Dispatcher	01/01/17 - 09/02/17	5,870	6,164	6,472	6,796	7,136	7,493	
APOA	Police Corporal	09/04/16 - 09/02/17	8,644	9,076	9,530	10,006	10,506	N/A	
APOA	Police Dispatcher	01/01/17 - 09/02/17	5,219	5,480	5,754	6,042	6,344	6,661	
APOA	Police Officer	09/04/16 - 09/02/17	7,683	8,067	8,470	8,894	9,339	N/A	
APOA	Police Sergeant	09/04/16 - 09/02/17	9,605	10,085	10,589	11,118	11,674	N/A	
<b>AP SMA</b>									
AP SMA	Police Captain	03/05/17 - 09/02/17	14,137	14,844	15,586	16,365	17,183	N/A	
AP SMA	Police Lieutenant	03/05/17 - 09/02/17	12,256	12,869	13,512	14,188	14,897	N/A	
<b>CONFIDENTIAL</b>									
Confidential	Accounting Technician	10/02/16 - 09/30/17	4,320	4,536	4,763	5,001	5,251	N/A	
Confidential	Accounting Technician II	11/23/16 - 09/30/17	4,762	5,000	5,250	5,513	5,789	N/A	
Confidential	Administrative Analyst I	10/02/16 - 09/30/17	5,416	5,687	5,971	6,270	6,583	N/A	
Confidential	Administrative Analyst II	10/02/16 - 09/30/17	5,964	6,262	6,575	6,904	7,249	N/A	
Confidential	Administrative Analyst III	10/02/16 - 09/30/17	6,622	6,953	7,301	7,666	8,049	N/A	
Confidential	Administrative Assistant I	10/02/16 - 09/30/17	3,464	3,637	3,819	4,010	4,211	N/A	
Confidential	Administrative Assistant II	10/02/16 - 09/30/17	3,819	4,010	4,210	4,421	4,642	N/A	
Confidential	Administrative Assistant III	10/02/16 - 09/30/17	4,200	4,410	4,630	4,862	5,105	N/A	
Confidential	Deputy City Clerk	10/02/16 - 09/30/17	4,523	4,749	4,986	5,235	5,497	N/A	

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Confidential	Executive Assistant	10/02/16 - 09/30/17	5,405	5,675	5,959	6,257	6,570	N/A
Confidential	Human Resources Analyst	10/02/16 - 09/30/17	5,381	5,650	5,933	6,230	6,542	N/A
Confidential	Human Resources Technician	10/02/16 - 09/30/17	4,946	5,193	5,453	5,726	6,012	N/A
Confidential	Lead Police Records Technician	10/02/16 - 09/30/17	4,200	4,410	4,630	4,862	5,105	N/A
Confidential	Legal Secretary	10/02/16 - 09/30/17	4,492	4,717	4,953	5,201	5,461	N/A
Confidential	Payroll Specialist	10/02/16 - 09/30/17	5,377	5,646	5,928	6,224	6,535	N/A
Confidential	Senior Administrative Assistant	10/02/16 - 09/30/17	4,492	4,717	4,953	5,201	5,461	N/A
Confidential	Senior Executive Assistant	11/23/16 - 09/30/17	5,680	5,964	6,262	6,575	6,904	N/A
<b>LOCAL 1</b>								
Local 1	Aquatics Maintenance Worker I	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A
Local 1	Aquatics Maintenance Worker II	01/08/17	4,373	4,592	4,822	5,063	5,316	N/A
Local 1	Collection Systems Worker I	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A
Local 1	Collection Systems Worker II	01/08/17	4,373	4,592	4,822	5,063	5,316	N/A
Local 1	Cross-Connection Control Specialist I	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A
Local 1	Cross-Connection Control Specialist II	01/08/17	4,373	4,592	4,822	5,063	5,316	N/A
Local 1	Equipment Mechanic I	01/08/17	4,517	4,743	4,980	5,229	5,490	N/A
Local 1	Equipment Mechanic II	01/08/17	4,956	5,204	5,464	5,737	6,024	N/A
Local 1	Equipment Operator	01/08/17	4,607	4,837	5,079	5,333	5,600	N/A
Local 1	Facility Maintenance Worker I	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A
Local 1	Facility Maintenance Worker II	01/08/17	4,373	4,592	4,822	5,063	5,316	N/A

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Local 1	Fleet Leadworker	01/08/17	5,451	5,724	6,010	6,310	6,626	N/A
Local 1	Fleet Service Technician	01/08/17	3,851	4,044	4,246	4,458	4,681	N/A
Local 1	General Laborer	01/08/17	3,132	3,289	3,453	3,626	3,807	N/A
Local 1	Landscape Maintenance Worker I	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A
Local 1	Landscape Maintenance Worker II	01/08/17	4,373	4,592	4,822	5,063	5,316	N/A
Local 1	Lead Collection Systems Worker	01/08/17	4,802	5,042	5,294	5,559	5,837	N/A
Local 1	Lead Cross-Connection Control Specialist	01/08/17	4,802	5,042	5,294	5,559	5,837	N/A
Local 1	Lead Facility Maintenance Worker	01/08/17	4,802	5,042	5,294	5,559	5,837	N/A
Local 1	Lead Landscape Maintenance Worker	01/08/17	4,802	5,042	5,294	5,559	5,837	N/A
Local 1	Lead Street Maintenance Worker	01/08/17	4,802	5,042	5,294	5,559	5,837	N/A
Local 1	Lead Warehouse Worker	01/08/17	4,802	5,042	5,294	5,559	5,837	N/A
Local 1	Lead Water Distribution Operator	01/08/17	4,802	5,042	5,294	5,559	5,837	N/A
Local 1	Marina Maintenance Worker I	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A
Local 1	Marina Maintenance Worker II	01/08/17	4,373	4,592	4,822	5,063	5,316	N/A
Local 1	Meter Service Worker	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A
Local 1	Sewer Camera Truck Operator	01/08/17	4,607	4,837	5,079	5,333	5,600	N/A
Local 1	Street Maintenance Worker I	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A
Local 1	Street Maintenance Worker II	01/08/17	4,373	4,592	4,822	5,063	5,316	N/A
Local 1	Warehouse Worker I	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A
Local 1	Warehouse Worker II	01/08/17	4,373	4,592	4,822	5,063	5,316	N/A
Local 1	Water Distribution Operator I	01/08/17	3,988	4,187	4,396	4,616	4,847	N/A

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Local 1	Water Distribution Operator II	01/08/17	4,373	4,592	4,822	5,063	5,316	N/A
<b>LOCAL 3</b>								
Local 3	Accounting Technician	10/02/16 - 09/30/17	4,260	4,473	4,697	4,932	5,179	N/A
Local 3	Administrative Analyst I	10/02/16 - 09/30/17	5,404	5,674	5,958	6,256	6,569	N/A
Local 3	Administrative Analyst II	10/02/16 - 09/30/17	5,948	6,245	6,557	6,885	7,229	N/A
Local 3	Administrative Analyst III	10/02/16 - 09/30/17	6,603	6,933	7,280	7,644	8,026	N/A
Local 3	Administrative Assistant I	10/02/16 - 09/30/17	3,411	3,582	3,761	3,949	4,146	N/A
Local 3	Administrative Assistant II	10/02/16 - 09/30/17	3,764	3,952	4,150	4,358	4,576	N/A
Local 3	Administrative Assistant III	10/02/16 - 09/30/17	4,142	4,349	4,566	4,794	5,034	N/A
Local 3	Animal Control Officer	10/02/16 - 09/30/17	3,961	4,159	4,367	4,585	4,814	N/A
Local 3	Assistant Dev. Services/Engineering Tech.	10/02/16 - 09/30/17	4,925	5,171	5,430	5,702	5,987	N/A
Local 3	Assistant Engineer	10/02/16 - 09/30/17	6,397	6,717	7,053	7,406	7,776	N/A
Local 3	Assistant Engineer w/ Cert.	10/02/16 - 09/30/17	6,716	7,052	7,405	7,775	8,164	N/A
Local 3	Assistant Planner	10/02/16 - 09/30/17	5,347	5,614	5,895	6,190	6,499	N/A
Local 3	Assistant Public Works Technician	10/02/16 - 09/30/17	4,925	5,171	5,430	5,702	5,987	N/A
Local 3	Assistant Transportation Engineer	10/02/16 - 09/30/17	6,397	6,717	7,053	7,406	7,776	N/A
Local 3	Associate Civil Engineer	10/02/16 - 09/30/17	7,026	7,377	7,746	8,133	8,540	N/A
Local 3	Associate Civil Engineer w/ Cert.	10/02/16 - 09/30/17	7,377	7,746	8,133	8,540	8,967	N/A
Local 3	Associate Dev. Services/Engineering Tech.	10/02/16 - 09/30/17	5,417	5,688	5,972	6,271	6,585	N/A
Local 3	Associate Planner	10/02/16 - 09/30/17	6,406	6,726	7,062	7,415	7,786	N/A

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Local 3	Associate Public Works Technician	10/02/16 - 09/30/17	5,417	5,688	5,972	6,271	6,585	N/A
Local 3	Associate Transportation Engineer	10/02/16 - 09/30/17	7,026	7,377	7,746	8,133	8,540	N/A
Local 3	Building Inspector I	10/02/16 - 09/30/17	5,496	5,771	6,060	6,363	6,681	N/A
Local 3	Building Inspector I w/ Cert.	10/02/16 - 09/30/17	5,770	6,059	6,362	6,680	7,014	N/A
Local 3	Building Inspector II	10/02/16 - 09/30/17	5,909	6,204	6,514	6,840	7,182	N/A
Local 3	Building Inspector II w/ Cert.	10/02/16 - 09/30/17	6,204	6,514	6,840	7,182	7,541	N/A
Local 3	Business License Representative	10/02/16 - 09/30/17	3,944	4,141	4,348	4,565	4,793	N/A
Local 3	Buyer	10/02/16 - 09/30/17	4,546	4,773	5,012	5,263	5,526	N/A
Local 3	Code Enforcement Officer	10/02/16 - 09/30/17	5,070	5,324	5,590	5,869	6,162	N/A
Local 3	Code Enforcement Officer w/ Cert.	10/02/16 - 09/30/17	5,324	5,590	5,870	6,163	6,471	N/A
Local 3	Computer Technician	10/02/16 - 09/30/17	4,088	4,292	4,507	4,732	4,969	N/A
Local 3	Crime Analyst	10/02/16 - 09/30/17	5,948	6,245	6,557	6,885	7,229	N/A
Local 3	Crime Data Technician	10/02/16 - 09/30/17	4,240	4,452	4,675	4,909	5,154	N/A
Local 3	Customer Service Representative I	10/02/16 - 09/30/17	3,408	3,578	3,757	3,945	4,142	N/A
Local 3	Customer Service Representative II	10/02/16 - 09/30/17	3,755	3,943	4,140	4,347	4,564	N/A
Local 3	GIS Specialist	10/02/16 - 09/30/17	5,417	5,688	5,972	6,271	6,585	N/A
Local 3	GIS Technician	10/02/16 - 09/30/17	4,925	5,171	5,430	5,702	5,987	N/A
Local 3	Junior Engineer	10/02/16 - 09/30/17	5,554	5,832	6,124	6,430	6,751	N/A
Local 3	Junior Planner	10/02/16 - 09/30/17	4,650	4,882	5,126	5,382	5,651	N/A
Local 3	Junior Transportation Engineer	10/02/16 - 09/30/17	5,554	5,832	6,124	6,430	6,751	N/A
Local 3	Mail & Print Clerk	10/02/16 - 09/30/17	3,181	3,340	3,507	3,682	3,866	N/A

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**MONTHLY SALARY STEPS**

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Local 3	Marina Attendant	10/02/16 - 09/30/17	4,145	4,352	4,570	4,798	5,038	N/A
Local 3	Marina Leadworker/Property Manager	10/02/16 - 09/30/17	4,932	5,179	5,438	5,710	5,996	N/A
Local 3	Network Administrator	10/02/16 - 09/30/17	5,460	5,733	6,020	6,321	6,637	N/A
Local 3	Office Assistant	10/02/16 - 09/30/17	2,710	2,846	2,988	3,137	3,294	N/A
Local 3	Police Records Technician	10/02/16 - 09/30/17	3,764	3,952	4,150	4,358	4,576	N/A
Local 3	Public Works Inspector	10/02/16 - 09/30/17	5,738	6,025	6,326	6,642	6,974	N/A
Local 3	Recreation Programs Coordinator	10/02/16 - 09/30/17	4,058	4,261	4,474	4,698	4,933	N/A
Local 3	Recreation Specialist	10/02/16 - 09/30/17	4,925	5,171	5,430	5,702	5,987	N/A
Local 3	Recycling Assistant	10/02/16 - 09/30/17	3,694	3,879	4,073	4,277	4,491	N/A
Local 3	Senior Building Inspector	10/02/16 - 09/30/17	6,630	6,962	7,310	7,676	8,060	N/A
Local 3	Senior Building Inspector w/ Cert.	10/02/16 - 09/30/17	6,962	7,310	7,675	8,059	8,462	N/A
Local 3	Senior Computer Technician	10/02/16 - 09/30/17	4,501	4,726	4,962	5,210	5,471	N/A
Local 3	Senior Dev. Services/Engineering Tech.	10/02/16 - 09/30/17	5,953	6,251	6,564	6,892	7,237	N/A
Local 3	Senior Public Works Inspector	10/02/16 - 09/30/17	6,331	6,648	6,980	7,329	7,695	N/A
Local 3	Senior Public Works Technician	10/02/16 - 09/30/17	5,953	6,251	6,564	6,892	7,237	N/A
<b>MANAGEMENT</b>								
Mgmt. - Executive	Administrative Services Director	10/02/16 - 09/30/17	10,821	11,362	11,930	12,526	13,152	N/A
Mgmt. - Executive	Assistant City Manager	10/02/16 - 09/30/17	13,497	14,172	14,881	15,625	16,406	N/A
Mgmt. - Executive	City Attorney	10/02/16 - 09/30/17					15,375	
Mgmt. - Executive	City Manager	01/11/15					19,167	

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Mgmt. - Executive	Community Development Director	10/02/16 - 09/30/17	11,723	12,309	12,924	13,570	14,249	N/A
Mgmt. - Executive	Economic Development Director	10/02/16 - 09/30/17	10,306	10,821	11,362	11,930	12,527	N/A
Mgmt. - Executive	Finance Director	10/02/16 - 09/30/17	11,227	11,788	12,377	12,996	13,646	N/A
Mgmt. - Executive	Human Resources Director	10/02/16 - 09/30/17	10,306	10,821	11,362	11,930	12,527	N/A
Mgmt. - Executive	Information Systems Director	10/02/16 - 09/30/17	9,732	10,219	10,730	11,266	11,829	N/A
Mgmt. - Executive	Parks and Recreation Director	10/02/16 - 09/30/17	10,306	10,821	11,362	11,930	12,527	N/A
Mgmt. - Executive	Police Chief	03/05/17 - 09/02/17	15,682	16,466	17,289	18,153	19,061	N/A
Mgmt. - Executive	Public Works Director/City Engineer	10/02/16 - 09/30/17	11,723	12,309	12,924	13,570	14,249	N/A
Mgmt. - Senior	Assistant City Engineer	10/02/16 - 09/30/17	9,666	10,149	10,656	11,189	11,748	N/A
Mgmt. - Senior	Assistant to the City Manager	10/02/16 - 09/30/17	7,365	7,733	8,120	8,526	8,952	N/A
Mgmt. - Senior	Building Inspection Services Manager	10/02/16 - 09/30/17	8,886	9,330	9,796	10,286	10,800	N/A
Mgmt. - Senior	Collection Systems Superintendent	10/02/16 - 09/30/17	7,539	7,916	8,312	8,728	9,164	N/A
Mgmt. - Senior	Deputy City Attorney	10/02/16 - 09/30/17	8,290	8,705	9,140	9,597	10,077	N/A
Mgmt. - Senior	Deputy Finance Director	10/02/16 - 09/30/17	8,910	9,356	9,824	10,315	10,831	N/A
Mgmt. - Senior	Deputy Public Works Director	10/02/16 - 09/30/17	9,206	9,666	10,149	10,656	11,189	N/A
Mgmt. - Senior	Planning Manager	10/02/16 - 09/30/17	9,087	9,541	10,018	10,519	11,045	N/A
Mgmt. - Senior	Senior Economic Dev. Program Manager	11/23/16 - 09/30/17	7,819	8,210	8,621	9,052	9,505	N/A
Mgmt. - Senior	Water Distribution Superintendent	10/02/16 - 09/30/17	7,539	7,916	8,312	8,728	9,164	N/A
Mgmt. - Senior	Water Treatment Plant Superintendent	10/02/16 - 09/30/17	9,036	9,488	9,962	10,460	10,983	N/A
Mgmt. - Mid/Prof.	Accountant I	10/02/16 - 09/30/17	5,195	5,455	5,728	6,014	6,315	N/A
Mgmt. - Mid/Prof.	Accountant II	10/02/16 - 09/30/17	5,728	6,014	6,315	6,631	6,963	N/A

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Mgmt. - Mid/Prof.	Animal Services Supervisor	10/02/16 - 09/30/17	5,445	5,717	6,003	6,303	6,618	N/A
Mgmt. - Mid/Prof.	Code Enforcement/Asset Recov. Coord.	10/02/16 - 09/30/17	6,219	6,530	6,857	7,200	7,560	N/A
Mgmt. - Mid/Prof.	Code Enforcement Manager	10/02/16 - 09/30/17	7,120	7,476	7,850	8,242	8,654	N/A
Mgmt. - Mid/Prof.	Collection Systems Supervisor	10/02/16 - 09/30/17	5,742	6,029	6,330	6,646	6,978	N/A
Mgmt. - Mid/Prof.	Economic Development Program Manager	10/02/16 - 09/30/17	6,433	6,755	7,093	7,448	7,820	N/A
Mgmt. - Mid/Prof.	Finance Services Supervisor	10/02/16 - 09/30/17	7,123	7,479	7,853	8,246	8,658	N/A
Mgmt. - Mid/Prof.	GIS Coordinator	10/02/16 - 09/30/17	7,120	7,476	7,850	8,242	8,654	N/A
Mgmt. - Mid/Prof.	Information Systems Project Manager	10/02/16 - 09/30/17	6,919	7,265	7,628	8,009	8,409	N/A
Mgmt. - Mid/Prof.	Operations Supervisor	10/02/16 - 09/30/17	6,954	7,302	7,667	8,050	8,453	N/A
Mgmt. - Mid/Prof.	Police Communications Supervisor	10/02/16 - 09/30/17	7,539	7,916	8,312	8,728	9,164	N/A
Mgmt. - Mid/Prof.	Police Records Supervisor	10/02/16 - 09/30/17	7,539	7,916	8,312	8,728	9,164	N/A
Mgmt. - Mid/Prof.	Project Manager	10/02/16 - 09/30/17	9,044	9,496	9,971	10,470	10,993	N/A
Mgmt. - Mid/Prof.	Recreation Services Manager	10/02/16 - 09/30/17	6,475	6,799	7,139	7,496	7,871	N/A
Mgmt. - Mid/Prof.	Recreation Supervisor	10/02/16 - 09/30/17	5,610	5,890	6,185	6,494	6,819	N/A
Mgmt. - Mid/Prof.	Senior Civil Engineer	10/02/16 - 09/30/17	7,464	7,837	8,229	8,640	9,072	N/A
Mgmt. - Mid/Prof.	Senior Planner	10/02/16 - 09/30/17	7,120	7,476	7,850	8,242	8,654	N/A
Mgmt. - Mid/Prof.	Senior Traffic Engineer	10/02/16 - 09/30/17	7,464	7,837	8,229	8,640	9,072	N/A
Mgmt. - Mid/Prof.	Water Distribution Supervisor	10/02/16 - 09/30/17	5,742	6,029	6,330	6,646	6,978	N/A
Mgmt. - Mid/Prof.	Water Quality Analyst	10/02/16 - 09/30/17	7,592	7,972	8,371	8,790	9,229	N/A
Mgmt. - Mid/Prof.	Water Treatment Plant Supervisor	10/02/16 - 09/30/17	7,592	7,972	8,371	8,790	9,229	N/A

CITY OF ANTIOCH  
SALARY SCHEDULE

<u>Unit</u>	<u>Classification</u>	<u>Effective Date</u>	<u>MONTHLY SALARY STEPS</u>					
			<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
TPEA	Laboratory Assistant I	01/08/17 - 01/06/18	4,659	4,892	5,137	5,394	5,664	N/A
TPEA	Laboratory Assistant II	01/08/17 - 01/06/18	5,128	5,384	5,653	5,936	6,233	N/A
TPEA	Water Treatment Instrument Tech. I	01/08/17 - 01/06/18	4,743	4,980	5,229	5,490	5,765	N/A
TPEA	Water Treatment Instrument Tech. I w/ Cert.	01/08/17 - 01/06/18	4,980	5,229	5,490	5,765	6,053	N/A
TPEA	Water Treatment Instrument Tech. II	01/08/17 - 01/06/18	5,218	5,479	5,753	6,041	6,343	N/A
TPEA	Water Treatment Instrument Tech. II w/ Cert.	01/08/17 - 01/06/18	5,478	5,752	6,040	6,342	6,659	N/A
TPEA	Water Treatment Maint. Worker I	01/08/17 - 01/06/18	4,653	4,886	5,130	5,387	5,656	N/A
TPEA	Water Treatment Maint. Worker I w/ Cert.	01/08/17 - 01/06/18	4,886	5,130	5,386	5,655	5,938	N/A
TPEA	Water Treatment Maint. Worker II	01/08/17 - 01/06/18	5,122	5,378	5,647	5,929	6,225	N/A
TPEA	Water Treatment Maint. Worker II w/ Cert.	01/08/17 - 01/06/18	5,378	5,647	5,929	6,225	6,536	N/A
TPEA	Water Treatment Maint. Worker III	01/08/17 - 01/06/18	5,632	5,914	6,210	6,521	6,847	N/A
TPEA	Water Treatment Maint. Worker III w/ Cert.	01/08/17 - 01/06/18	5,914	6,210	6,520	6,846	7,188	N/A
TPEA	Water Treatment Plant Operator	01/08/17 - 01/06/18	6,486	6,810	7,151	7,509	7,884	N/A
TPEA	Water Treatment Plant Operator w/ Cert.	01/08/17 - 01/06/18	6,810	7,150	7,508	7,883	8,277	N/A
TPEA	Water Treatment Plant Trainee	01/08/17 - 01/06/18	5,898	6,193	6,503	6,828	7,169	N/A
TPEA	Water Treatment Plant Trainee w/ Cert.	01/08/17 - 01/06/18	6,193	6,503	6,828	7,169	7,527	N/A