

CITY OF  
**ANTIOCH**  
CALIFORNIA

**CALL OF SPECIAL MEETING**

Antioch City Council  
Special Meeting

Pursuant to Government Code section 54956, I hereby call a Special Meeting of the Antioch City Council. Said meeting shall be held on the following date, time and place:

**DATE:** Thursday, June 18, 2020

**TIME:** 7:00 P.M. Special Meeting

**PLACE:** The City of Antioch, in response to the Executive Order of the Governor and the Order of the Health Officer of Contra Costa County concerning the Novel Coronavirus Disease, is making Antioch City Council meetings available via Comcast channel 24, AT&T U-verse channel 99, or live stream (at [www.antiochca.gov](http://www.antiochca.gov)).

The only items of business to be considered at such special meeting shall be set forth on the Special Meeting Agenda.

Dated: June 17, 2020



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SEAN WRIGHT, Mayor  
City of Antioch



## **ANNOTATED AGENDA**

### **Antioch City Council SPECIAL MEETING**

*Continued from June 16, 2020*

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**Date:** Thursday, June 18, 2020

**Time:** 7:00 P.M. – Special Meeting

**Place:** The City of Antioch, in response to the Executive Order of the Governor and the Order of the Health Officer of Contra Costa County concerning the Novel Coronavirus Disease, is making Antioch City Council meetings available via Comcast channel 24, AT&T U-verse channel 99, or live stream (at [www.antiochca.gov](http://www.antiochca.gov)).

If you wish to make a public comment, you may do so any of the following ways: **(1)** by filling out an online speaker card, located at <https://www.antiochca.gov/government/city-council-meetings/live/>, **(2)** by emailing the City Clerk prior to or during the meeting at [cityclerk@ci.antioch.ca.us](mailto:cityclerk@ci.antioch.ca.us) or **(3)** by dialing **(925) 776-3057** during the meeting.

The City cannot guarantee that its network and/or the site will be uninterrupted. To ensure that the City Council receives your comments, you are strongly encouraged to submit your comments in writing in advance of the meeting.

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**Sean Wright**, Mayor

**Joyann Motts**, Mayor Pro Tem

**Monica E. Wilson**, Council Member

**Lamar Thorpe**, Council Member

**Lori Ogorchock**, Council Member

**Arne Simonsen, MMC**, City Clerk

**James D. Davis**, City Treasurer

**Ron Bernal**, City Manager

**Thomas Lloyd Smith**, City Attorney

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**Online Viewing:** <https://www.antiochca.gov/government/city-council-meetings/>

**Electronic Agenda Packet:** <https://www.antiochca.gov/government/agendas-and-minutes/city-council/>

**Project Plans:** <https://www.antiochca.gov/fc/community-development/planning/Project-Pipeline.pdf>

**Hard Copy Viewing:** Antioch Public Library, 501 W 18th St, Antioch, CA

## SPEAKERS' RULES

**IMPORTANT NOTICE REGARDING THIS MEETING:** To protect our residents, officials, and staff, and aligned with the Governor's Executive Order N-29-20, certain teleconference requirements of the Brown Act have been suspended, including the requirement to provide a physical location for members of the public to participate in the meeting.

Members of the public seeking to observe the meeting may do so at [https://www.antiochca.gov/live\\_stream](https://www.antiochca.gov/live_stream), on Comcast Channel 24, or AT&T U-Verse Channel 99.

Members of the public wishing to provide public comment may do so in the following ways (#2 pertains to the Zoom Webinar):

1. Fill out an online speaker card located at: [https://www.antiochca.gov/speaker\\_card](https://www.antiochca.gov/speaker_card).
2. Provide oral public comments during the meeting by clicking the following link to register in advance to access the meeting via Zoom Webinar: <https://www.antiochca.gov/speakers>
  - You will be asked to enter an email address and a name. Your email address will not be disclosed to the public. After registering, you will receive an email with instructions on how to connect to the meeting.
  - When the Mayor announces public comments, click the "raise hand" feature in Zoom. For instructions on using the "raise hand" feature in Zoom, visit: [https://www.antiochca.gov/raise\\_hand](https://www.antiochca.gov/raise_hand).
3. Email comments to [cityclerk@ci.antioch.ca.us](mailto:cityclerk@ci.antioch.ca.us) **prior** to the Mayor announcing that public comment is closed, and the comment will be read into the record at the meeting (350 words maximum, up to 3 minutes, at the discretion of the Mayor). **IMPORTANT:** Identify the agenda item in the subject line of your email if the comment is for Announcement of Community Events, General Comment, or a specific Agenda Item number. All emails received will be entered into the record for the meeting.

Speakers will be notified shortly before they are called to speak.

- When called to speak, please limit your comments to the time allotted (350 words, up to 3 minutes, at the discretion of the Mayor).

After having heard from the public, the agenda item will be closed. Deliberations will then be limited to members of the City Council.

If the Council meeting appears to be going late, the City Council may decide to continue some items until a subsequent meeting. We will try to make this determination around 10:00 p.m. It is the goal of the City Council to stop discussing agenda items no later than 11:00 p.m.

In accordance with the Americans with Disabilities Act and California law, it is the policy of the City of Antioch to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including individuals with disabilities. If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodation, please contact the ADA Coordinator at the number or address below at least 72 hours prior to the meeting or when you desire to receive services. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility. The City's ADA Coordinator can be reached @ Phone: (925) 779-6950, and e-mail: [publicworks@ci.antioch.ca.us](mailto:publicworks@ci.antioch.ca.us).

### **Notice of Availability of Reports**

This agenda is a summary of the actions proposed to be taken by the City Council. For almost every agenda item, materials have been prepared by the City staff for the Council's consideration. These materials include staff reports which explain in detail the item before the Council and the reason for the recommendation. The materials may also include resolutions or ordinances which are proposed to be adopted. Other materials, such as maps and diagrams, may also be included. All of these materials are available online at: <https://www.antiochca.gov/government/agendas-and-minutes/city-council/>. Questions on these materials may be directed to the staff member who prepared them, or to the City Clerk's Office, who will refer you to the appropriate person.

### **Notice of Opportunity to Address Council**

The public has the opportunity to address the Council on each agenda item. To address the Council, fill out a Speaker Request form online at [https://www.antiochca.gov/speaker\\_card](https://www.antiochca.gov/speaker_card). Comments regarding matters not on this Agenda may be addressed during the "Public Comments" section.

**7:00 P.M. ROLL CALL – SPECIAL MEETING – for Council Members – *All Present***

#### **PLEDGE OF ALLEGIANCE**

#### **COUNCIL REGULAR AGENDA**

1. CREATION OF A POLICE REFORM AD HOC COMMITTEE AND CITY COUNCIL STUDY SESSIONS TO CONSIDER AD HOC COMMITTEE FINDINGS AND RECOMMENDATIONS  
*(Public Comments continued from the June 16, 2020 Special Meeting)*

**8:06 P.M. *ADJOURNED TO BREAK***

**8:12 P.M. *RECONVENE. ROLL CALL* for Council Members – *All Present***

1. CREATION OF A POLICE REFORM AD HOC COMMITTEE AND CITY COUNCIL STUDY SESSIONS TO CONSIDER AD HOC COMMITTEE FINDINGS AND RECOMMENDATIONS  
*(Public Comments continued from the June 16, 2020 Special Meeting)*

**9:01 P.M. *ADJOURNED TO BREAK***

**9:11 P.M. *RECONVENE. ROLL CALL* for Council Members – *All Present***

1. CREATION OF A POLICE REFORM AD HOC COMMITTEE AND CITY COUNCIL STUDY SESSIONS TO CONSIDER AD HOC COMMITTEE FINDINGS AND RECOMMENDATIONS  
*(Public Comments continued from the June 16, 2020 Special Meeting)*

***Motion to form Police Reform Ad Hoc Committee failed  
2/3-(Wright, Motts, Ogorchock)***

***Direction given to staff – City Council Town Hall meetings with various stakeholders to begin June 30, 2020, from 7:00 p.m. – 9:00 p.m.***

Recommended Action: It is recommended that the City Council take the following actions:

- 1) Discuss and consider formation of a Police Reform Ad Hoc Committee including whether it shall review existing policies, rules, practices, customs, and general orders of the Antioch Police Department and make recommendations including but not limited to:
  - A. Prevention of excessive use of force by police officers against members of the public, including banning police from using carotid artery restraints and chokeholds;
  - B. Elimination of military equipment from the police department ("Demilitarization");
  - C. Required use of conflict de-escalation approaches by all sworn officers when interacting with the public;
  - D. Increased police accountability, including the process for receipt and review of public complaints against the police for excessive use of force, racial and/or ethnic profiling, and other police misconduct;
  - E. Improvement of police officer candidate recruitment, screening, training and hiring practices including an analysis of policies concerning implicit bias, candidate diversity and candidate background checks; and
  - F. Police department budget appropriations.
- 2) Confirm the appointment of two (2) members for the Police Reform Ad Hoc Committee, if the ad hoc committee is desired;
- 3) Confirm the duration of the Police Reform Ad Hoc Committee, if the ad hoc committee is desired;
- 4) Adopt the resolution to form the Police Reform Ad Hoc Committee, if the ad hoc committee is desired; and
- 5) Determine whether to hold study sessions to discuss and consider the findings and recommendations of the Police Reform Ad Hoc Committee and, if so, when to schedule the study sessions.

**MOTION TO ADJOURN** – *The Mayor will make a motion to adjourn the meeting. A second of the motion is required, and then a majority vote is required to adjourn the meeting.*

***Motioned to adjourn meeting at 10:25 p.m., 5/0***

CITY OF  
**ANTIOCH**  
CALIFORNIA

**STAFF REPORT TO THE CITY COUNCIL**

**DATE:** Special Meeting of June 16, 2020

**TO:** Honorable Mayor and Members of the City Council

**SUBMITTED BY:** Thomas Lloyd Smith, City Attorney *TLS*

**SUBJECT:** Creation of a Police Reform Ad Hoc Committee and City Council Study Sessions to Consider Ad Hoc Committee Findings and Recommendations

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**RECOMMENDED ACTION**

It is recommended that the City Council take the following actions:

1. Discuss and consider formation of a Police Reform Ad Hoc Committee including whether it shall review existing policies, rules, practices, customs, and general orders of the Antioch Police Department and make recommendations including but not limited to:
  - a. Prevention of excessive use of force by police officers against members of the public, including banning police from using carotid artery restraints and chokeholds;
  - b. Elimination of military equipment from the police department ("Demilitarization");
  - c. Required use of conflict de-escalation approaches by all sworn officers when interacting with the public;
  - d. Increased police accountability, including the process for receipt and review of public complaints against the police for excessive use of force, racial and/or ethnic profiling, and other police misconduct;
  - e. Improvement of police officer candidate recruitment, screening, training and hiring practices including an analysis of policies concerning implicit bias, candidate diversity and candidate background checks; and
  - f. Police department budget appropriations.
  
2. Confirm the appointment of two (2) members for the Police Reform Ad Hoc Committee, if the ad hoc committee is desired;

3. Confirm the duration of the Police Reform Ad Hoc Committee, if the ad hoc committee is desired;
4. Adopt the resolution to form the Police Reform Ad Hoc Committee, if the ad hoc committee is desired; and
5. Determine whether to hold study sessions to discuss and consider the findings and recommendations of the Police Reform Ad Hoc Committee and, if so, when to schedule the study sessions.

### **FISCAL IMPACT**

Formation of a Police Reform Ad Hoc Committee has no direct fiscal impact. However, the policy reforms recommended by the ad hoc committee to City Council may have a fiscal impact.

### **DISCUSSION**

At the June 9, 2020 City Council meeting, Councilmember Thorpe requested that the City Council call a special meeting and form a Police Reform Ad Hoc Committee to make recommendations to the Antioch City Council concerning the enactment of policy reform measures for the Antioch Police Department. In addition, the City Council will determine whether to hold study sessions to discuss and consider the findings and recommendations of the Police Reform Ad Hoc Committee and, if so, when to schedule the study sessions.

This special meeting of the Antioch City Council will provide an opportunity for the City Council to discuss and consider formation of a Police Reform Ad Hoc Committee and the scope of its jurisdiction including whether it shall review existing policies, rules, practices, customs, and general orders of the Antioch Police Department and make recommendations including but not limited to: (a) prevention of excessive use of force by police officers against members of the public, including banning police from using carotid artery restraints and chokeholds; (b) elimination of military equipment from the police department ("Demilitarization"); (c) required use of conflict de-escalation approaches by all sworn officers when interacting with the public; (d) increased police accountability, including the process for receipt and review of public complaints against the police for excessive use of force, racial and/or ethnic profiling, and other police misconduct; (e) improvement of police officer candidate recruitment, screening, training and hiring practices including an analysis of policies concerning implicit bias, candidate diversity and candidate background checks; and (f) police department budget appropriations.

### **ATTACHMENTS**

- A. Resolution

**RESOLUTION NO. 2020/\*\***

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ANTIOCH  
TO FORM THE POLICE REFORM AD HOC COMMITTEE  
FOR A PERIOD OF [REDACTED] MONTHS**

**WHEREAS**, protesters have gathered throughout the country in response to George Floyd's death while being detained by a Minneapolis police officer on May 25, 2020;

**WHEREAS**, several peaceful protests have been held in the City of Antioch calling for police department reforms;

**WHEREAS**, on June 9, 2020 Councilmember Thorpe called for a special meeting to consider whether to form a Police Reform Ad Hoc Committee;

**WHEREAS**, the Police Reform Ad Hoc Committee would review existing policies, rules, practices, customs, and general orders of the Antioch Police Department and make recommendations including but not limited to:

(a) prevention of excessive use of force by police officers against members of the public, including banning police from using carotid artery restraints and chokeholds;

(b) elimination of military equipment from the police department ("Demilitarization");

(c) required use of conflict de-escalation approaches by all sworn officers when interacting with the public;

(d) increased police accountability, including the process for receipt and review of public complaints against the police for excessive use of force, racial and/or ethnic profiling, and other police misconduct;

(e) improvement of police officer candidate recruitment, screening, training and hiring practices including an analysis of policies concerning implicit bias, candidate diversity and candidate background checks; and

(f) police department budget appropriations;

**WHEREAS**, the City Council plans to have the Police Reform Ad Hoc Committee report back to the City Council prior to and upon its planned termination in [REDACTED] months to determine if the ad hoc committee should become a standing committee on a specific subject matter, on a continual basis, or continue as an ad hoc committee for a limited period of time to address a specific need or purpose; and

**WHEREAS**, the City Council seeks to confirm the appointment of committee members to the Police Reform Ad Hoc Committee.



**ATTACHMENT A**

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Antioch that [REDACTED] and [REDACTED] are appointed to the Police Reform Ad Hoc Committee and to report back to the City Council prior to and upon the ad hoc committee's planned termination in [REDACTED] months.

\* \* \* \* \*

**I HEREBY CERTIFY** that the foregoing resolution was passed and adopted by the City Council of the City of Antioch at a special meeting thereof, held on the 16th day of June 2020, by the following vote:

**AYES:**

**NOES:**

**ABSTAIN:**

**ABSENT:**

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**ARNE SIMONSEN, CMC**  
**CITY CLERK OF THE CITY OF ANTIOCH**